

# Sale Hockey Club – Safeguarding Policy



Sale Hockey Club (The Club) is committed to ensuring all children and vulnerable adults participating in hockey have a safe and positive experience. (The word “Children” should be taken to mean all persons under the age of 18.)

We will do this by:

- Recognising all children and vulnerable adults participating in hockey (regardless of age, gender, race, religion, sexual orientation, ability or disability) have a right to have fun and be protected from harm in a safe environment
- Recognising every individual and organisation within the Hockey Family has a role and responsibility to help ensure the safety and welfare of young people.
- Ensuring individuals working within hockey at, or for, our club provide a safe, positive and fun hockey experience for children and vulnerable adults.
- Adopting and implementing **England Hockey’s Safeguarding and Protecting Young People in Hockey Policy**
- Appointing a Section Welfare Officer and ensuring that they have the necessary skills and training to undertake their role effectively
- Ensuring all people who work in hockey at, or for, our club (such as staff, officials, volunteers, umpires, coaches and so on) understand the Safeguarding Policy and how it applies to them according to their level of contact with children in hockey
- Ensuring all individuals working within hockey at, or for, the club are recruited and appointed in accordance with England hockey guidelines and relevant legislation
- Ensuring all individuals working within hockey at, or for, the club are provided with support, through education and training, so they are aware of, and can adhere to, good practice and code of conduct guidelines defined by England Hockey and the club
- Ensuring the name and contact details of the Club Welfare Officer is available:
  - As the first point of contact for parents, children and volunteers/staff within the club
  - As a local source of procedural advice for the club, its committee and members
  - As the main point of contact within the club for the England hockey Safeguarding Team
  - As the main point of contact within the club for relevant external agencies in connection with child safeguarding
  - Ensuring correct and comprehensive reporting procedures exist for raising and managing child safeguarding concerns. Such procedures should recognise the responsibility of the statutory agencies and be in accordance with pre-defined child safeguarding procedures as set down by England hockey, Statutory Agencies and Local Safeguarding Children Board (LSCB) guidelines and policies
  - Providing everyone connected with the club (including parents, children and volunteers) with the opportunity to voice any concerns they have (about possible suspected child abuse, and/or about poor practice) to the Club Welfare Officer

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## Definitions:

**Hockey Family** all individuals, clubs, associations, and other organisations involved in any capacity in the game of hockey, and whether or not members of England Hockey. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

## Concern Reporting Procedure

Anyone who is concerned about the well-being of a child/adult at risk, or has a disclosure of abuse or neglect made to them must report this to:

### Hockey Section Welfare Officers



Harriet Boswell

[harriet.boswell@btinternet.com](mailto:harriet.boswell@btinternet.com)



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